

## **FIREFIGHTER RECRUIT**

### **DISTINGUISHING FEATURES**

The fundamental reason the Firefighter Recruit classification exists is to prepare incumbents for performing public safety work involving the protection of life and property and the delivery of Scottsdale Fire Department programs. Incumbents are sent to the Fire Academy for training in firefighting methods, emergency medical services, fire code enforcement and prevention practices, salvage operations, public relations, physical fitness and associated topics to prepare for appointment as a Firefighter. After successful completion of the Fire Academy, employees are promoted to the class of Firefighter.

### **ESSENTIAL FUNCTIONS:**

Attends the City of Scottsdale Fire Academy to learn fire-fighting skills and related rescue techniques, emergency medical techniques, fire codes, fire apparatus and equipment use, fire prevention and investigation methods, salvage and overhaul operations through classroom training, drills and observation.

Demonstrates continuous effort to improve operations, decrease turnaround times, streamline work processes, and work cooperatively and jointly to provide quality seamless customer service.

Learns how to:

- Lay and connect hose;
- Hold nozzles and direct water streams;
- Raise and climb ladders;
- Use chemical extinguishers, bars, hooks, lines and other firefighting equipment;
- Perform salvage and overhaul operations;
- Administer emergency medical treatment to injured persons;
- Perform maintenance work in the upkeep of Fire Department property; and  
Inspect buildings and premises for compliance with Fire laws.

### **MINIMUM QUALIFICATIONS**

#### **Knowledge, Skills, and Abilities**

(Knowledge and skills are obtained through the successful completion of the Scottsdale Fire Recruit Training Academy.)

Knowledge of:

Firefighting methods and modern fire prevention practices.

The Uniform Fire Code and the procedures involved in inspections.

Emergency medical methods and procedures; and overhaul and salvage operations.

Skill in the operation and care of fire apparatus and equipment.

Ability to:

Learn a variety of methods and tasks in firefighting, fire prevention, and related activities.

Learn to operate heavy motorized firefighting equipment.

Function effectively in emergency situations.

Engage in moderate to strenuous physical activity and work long hours under emotional stress during emergency situations.

Participate in EMS and fire drills.

Participate in physical fitness programs and comply with department medical and fitness requirements.  
Learn the street system and physical layout of Scottsdale.  
Understand and follow oral and written instructions.  
Establish and maintain effective working relationships with employees, coworkers, supervisors, and the general public.

### **Education and Experience**

Candidates for positions in this class are required to be at least 18 years of age, with a GED or high school diploma and successfully complete a City of Scottsdale physical examination. Must be EMT Certified within the State of Arizona prior to entrance into the Recruit Academy. College coursework that includes any combination of fire fighting, EMS and academic subjects is preferred. Must possess a valid Arizona Driver's License by hire date and must have maintained a good driving record.

FLSA Status: Non-Exempt

HR Ordinance Status: Classified